

*Office of the Deputy Under Secretary of Defense
Military Community and Family Policy*

*Department of Defense
Transition Assistance Program
Presentation
for the
Joint Family Readiness Group*

October 13, 2004

Mission

To prepare Service Members and their families for a successful transition to civilian life.



Legislative Requirements

Title 10, USC Chapter 58

- **Individual preseparation counseling (not later than 90 days prior to discharge)**
- **Certification/verification of job skills and experience**
- **Permanent employment assistance centers**
- **Procedures to release information to civilian entities**
- **A program to encourage service members to enter into public and community service**

Legislative Requirements Continued

- **Public Law 107-103**
 - 12 months prior to separation
 - 24 months prior to separation
 - Not required for less than 180 day continuous active duty
 - Eliminated benefits except healthcare, but excluded dependents
- **Public Law 107-107**

Policy

- **DoDD 1332.35 – Transition Assistance for Military Personnel**
- **DoDI 1332.36 – Pre-separation Counseling for Military Personnel**
- **DoDI – 1332.37 – Public and Community Service**

215 Transition “Offices”

- **Army**

- 53 Army Career and Alumni Program (ACAP)

- **Air Force**

- 82 Transition Assistance Program Offices within Family Support Centers

- **Navy**

- 62 Transition Assistance Management Program Offices

- **Marine Corps**

- 18 Transition Assistance Management Program Offices

Where Do You Start?

**PRESEPARATION
COUNSELING**

Preseparation Counseling

- **Mandated by Public Law 101-510, Chapter 58, Section 1142**
- **No termination date for this requirement**
- **Required for all Service members no later than 90 days prior to separation**

Preseparation Counseling Checklist

- **Effects of a Career Change**
- **Employment Assistance**
 - **DoL and Service Sponsored Transition Assistance Workshops**
 - **Use of DD Form 2586 (VMET) - *Available on-line**
 - **DoD Job Search and Public and Community Service (PACS) Register**
 - **Transition Bulletin Board (TBB)**
 - **Troops to Teachers**
 - **Federal Employment Opportunities**
 - **Hiring Preference in Non-Appropriated Fund jobs**
 - **State Employment Agencies/America's Job Bank**

Preseparation Counseling Checklist Continued

- **Relocation Assistance**

- **Permissive (TDY/TAD) and Excess Leave**

- **Education/Training**

- **Education benefits (MGIB), Veterans Educational Assistance Program, Vietnam-era, etc.)**
- **Workforce Investment Act (WIA)**
- **Additional education or training options**
- **Licensing and Certification**
- **Defense Activity for Non-Traditional Educational Support (DANTES)**

Preseparation Counseling Checklist Continued

- **Health and Life Insurance**

- *60-day or 120-day extended Military and limited Dental benefits (Eligible Involuntary Separates)
- Option to purchase 18-month conversion health insurance
 - *Currently 180 days extended care until December 2005

- **Finances**

- Financial Management (TSP, Retirement, SBP)
- Separation Pay (Eligible Involuntary Separates)
- Unemployment Compensation
- Other Financial Assistance (VA Loans, SBA Loans, etc.)

Preseparation Counseling Checklist Continued

- **Reserve Affiliation/Opportunity**
- **Disabled Veterans Benefits**
 - **Disabled Transition Assistance Program (DTAP)**
 - **VA Disability Benefits**
- **Individual Transition Plan (ITP)**

*After Preseparation Counseling
What's Next?*

**DEPARTMENT OF LABOR
WORKSHOP**

Department of Labor TAP Workshop

- **3 Day TAP Workshop**

- **2 ½ Days devoted to Employment and Training Assistance**
- **½ Day for Department of Veterans Affairs**
 - ↓ **Information on benefits and services**

- **Additional ½ Day - Disabled Transition Assistance Program**

- **Extensive information on VA's Vocational Rehabilitation and Employment Service**

*Following DoL TAP Workshop
What Happens Next?*

**TRANSITION ASSISTANCE
PROGRAM
CONTINUES
THROUGH MILITARY
SERVICES**

DoD Transportal Web site

- Another tool to assist separating Service members and their spouses transition into the civilian community
- Contains valuable information and resources
- Part of comprehensive program of transition and employment assistance
- **www.dodtransportal.org**

DoD Job Search

- **DoL operates Web site**
- **Separating Service members can submit resumes**
- **Averages over 1 million job vacancies on-line**
- **Public Web site for the Nation**
- **www.dod.jobsearch.org**

Transition Assistance Program Web Sites

- **Operation Transition - Transition Bulletin Board**
<http://www.dmdc.osd.mil/ot/>
- **DoD Job Search**
<http://www.dod.jobsearch.org>
- **DoD Transportal**
<http://www.dodtransportal.org>
- **VMET - www.dmdc.osd.mil/vmet**

Transition Assistance Program Web Sites Continued

- **Army Career and Alumni Program (ACAP)**
<http://www.acap.army.mil>
- **Air Force Transition**
<http://www.afpc.randolph.af.mil>
- **Navy Transition Assistance Management Program (TAMP)**
www.staynavy.navy.mil
- **Headquarters, US Marine Corps TAMP**
www.tampusmc.com

What's Next for TAP

- **Update DD Form 2648 – “Preseparation Counseling Checklist”**
- **Create new DD Form 2648-1 (RC) for Guard & Reserve**
- **Update Preseparation Guide**
- **Automate DD Form 2648 – Long Term**

What's Next Cont'd

- **Policy Changes**

- **Preseparatoin Counseling -- Pre-requisite**
- **Mandatory Attendance - VA Benefits Briefings**
- **Mandatory Attendance - DTAP**
- **Mandatory Attendance -- DoL TAP Workshop (only if Service member checks “YES” on DD Form 2648)**
- **Post Government Employment Counseling**

- **DoD Transportal Migration – Single portal entry to TAP**

What's Next Cont'd

- **Update DD Form 2586 – Verification of Military Experience and Training (VMET) Document**
- **Issue SECDEF Memo – Reiterating Command Support for TAP**
- **Add Security Clearance – DD Form 214 or VMET**

What's Next Cont'd

- **Update MOU on TAP & DTAP**
 - **DoL**
 - **DoD**
 - **VA**
 - **Homeland Security**
- **Revamp DTAP**
- **Continue Execution of DoD – DoL MOU**
 - **Continue DoL TAP Workshop Overseas Expansion**
 - ↓ **UK** **Italy** **Belgium**
 - ↓ **Spain** **Turkey**
 - ↓ **Bahrain** **Portugal**

Disabled and Wounded Service Members

- **Army – DS3**
 - **Disabled Soldier Support System**
- **Marine Corps – MFL – IS**
 - **Marine For Life – Injured Support ?**
- **VA – Seamless Transition**
- **DoL – REALifelines**
- **OPM – Veterans Outreach**

External Communication

- **DoL**
 - **DoD – DoL MOU**
- **VA**
 - **Benefits Executive Council (BEC)**
- **Homeland Security**
- **OPM**
- **Congress**
- **Employers**
- **Other Entities**

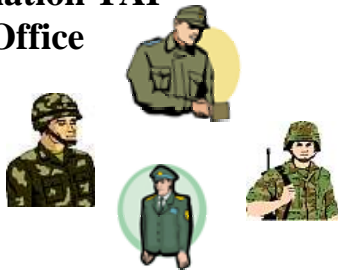
The End – NOT!!!

QUESTIONS?

TRANSITION ASSISTANCE PROGRAM

DOD
Preseparation
Counseling
Installation TAP
Office

START



DOL TAP
Workshop



VA Benefits
Briefing



SEPARATES
(With the knowledge, tools,
and information on the career path
they choose to pursue)



Return to
TAP Office



VA/VET
Centers

DOL One
Stop Centers

Continued Support

